

# Environmental Policy

## Constructor Group UK Ltd

The Company recognises that its day to day operations can have an impact on the environment. As such environmental performance is key factor in the strategic and operational planning of the Company.

We strive to ensure that our business activities meet the aspirations of our stakeholders without compromising our commitment to the environment.

This policy is supported within all levels of the organisation.

We are committed to:

- Complying with all statutory liabilities and regulations.
- Committed to protecting the environment including pollution prevention.
- Reducing the company's environmental impacts in the following areas;
  - Reducing greenhouse gas emissions
  - Reduction of CO2 from logistics within the supply chain
  - Reducing the company's carbon footprint
- Educating employees on the impact their activities have on the environment and how they can help reduce this.
- Continual improvements within the Life Cycle of products with special regard to the following areas;
  - Minimising environmental impacts within the innovation and design process
  - Ensuring that our major suppliers are aware of our policy and work with us to reduce the impact on the environment.
  - Minimising the use of energy, water, heating and air conditioning
  - Using energy efficient products where possible
  - Have a duty of care with all waste produced by the company and where possible examining the 'reduce, re-use and recycle' possibilities of our waste materials.
- Setting of environmental objectives and targets.

Signed



Matt Grierson  
Managing Director  
Constructor Group UK Ltd

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